



Best Practice-I

Title of the practice:

Inviting local Companies on a common platform to provide employment

Objective of the practice:

Objective of this practice is to bring all the job providing companies on a common platform and to providing an opportunity to job seeking final year students to get employment in local companies.

The context:

Generally, it happens that job providers don't have any common platform to find job seekers. At the same time job seeker students have to wander here and there to find job availability and job providers. As stated in objective, college tries to bring them on a same platform where job seekers and job providers meet.

The Practice:

Gujarat Government has started an initiative to conduct a Mega Job Fair in each district. Nodal Officer at College level gathers the information about the availability of vacancies and job providers. On the other hand, information of job seekers from the final year students is provided to all the job providers. On a convenient day interviews are conducted and successful candidates are informed by the company. This practice helps students to find employment at local level.

Evidence of Success:

For the academic year-2019-20, Mega Job Fair was held on 14th February, 2020 in which 378 students registered themselves. Out of the registered 378 candidates 150 faced interviews. 40 students got selected by different companies which can be seen in following table:

Basic Information

Name of College:	Shri H. S. Shah College Of Commerce, Modasa-383315
Institution Type: (Higher/Technical)	Higher
Management Type: (Grant in Aid/Government)	Grant in Aid
Name of Principal:	Dr. Sudhir G. Joshi
Contact No:	9825303240
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Academic year-2019-20

Date of Placement Fair:	14-02-2020				
Place of Placement Fair:	Government Engineering College, Modasa-383315, DIST.Arvalli				
Total Participates in the placement Fair:	Sr. No	Particulars	Male	Female	Total
	1	Registered Students:	228	150	378
	2	Present Students:	98	52	150
	3	Interviews Held:	98	52	150
	4	Selected Students:	26	14	40
	5	Total Selected Students:	26	14	40
	6	Total students placed under Placement Fair Organized by itself own(Except UDISHA Placement Fair):	01	01	02

Problems encountered and Resources required:

No problem is faced as far as resources are concerned as government provides financial assistance for this purpose. Students who want to opt for further study do not come forward to register themselves for such job fair. Sometimes they remain absent during interview, so the number of absent students is a problem. There are not big companies in this region, so their package or salary offer is not sufficient for students.

PRINCIPAL
SHRI H. S. SHAH COLLEGE OF COMMERCE
MODASA - 383315



Best Practice-II

1. Title of the practice:

Women Empowerment by Skill Development

2. Objective of the practice:

Objective of this practice is to provide a training to the girl students about Archery and Rifle shooting that can make them competent in their inherited skills. It will make them competent and confident enough.

3. The context:

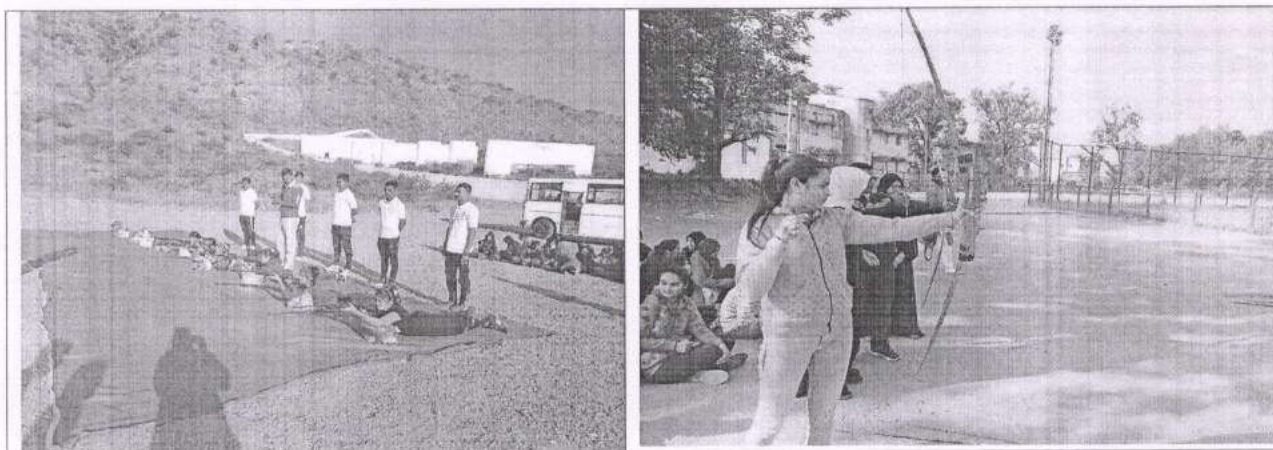
Many of the girl students of our college come from tribal area. They have inherited skill of archery. It can be fostered if proper training is given. At the same time, training of Archery and Rifle shooting will boost their confidence to participate in different competitions and to apply and appear for several posts in defense.

4. The Practice:

It was organized in Collaboration with Suraxa Setu Society of Arvalli District Police Department. In this training program 50 Girls participated in Archery Training and 30 Girls participated in the training of Rifle Shooting. This training was conducted from 18th December 2019 to 27th December 2019.

5. Evidence of Success:

In this training girls participated enthusiastically. 50 girls got certificate for Archery Training and 30 Girls got certificate of Rifle Shooting Training. These certificates will help them earn extra merit in the recruitment under Gujarat Police. Follow-up program could not be organized due to Corona pandemic.





6. Problems encountered and Resources Required:

Students are not willing to undergo such training at the cost of study. Short term training is not sufficient to train the girls perfectly. It just aroused a kind of interest, but after that they are supposed to take further training on their own cost that is very costly. At the same time parents do not allow their wards for such training as it may affect their study.

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