



## Best Practice

### Title of the practice:

Employment-oriented Skill Enhancement Training

### The objective of the practice:

The objective of the practice is to collaborate with well-known industries and to provide Skill Enhancement Training.

### Context:

Students are not aware of the need of the industries, so sometimes they miss the chance to get employment in renowned industries. As per the collaboration, the company will approach the students and send their trainers to train them as per its need. After the completion of the training company will provide employment in their respective industry.

### The Practice:

A Memorandum of Understanding was signed with Adani Foundation offering two certificate courses to the students namely Data Entry Operator & GST with TALLY. Students of the final year were given priority for admission. Fees for the course was Rs.5000/-. Out of the total fees, 2500/- was waived off by the management society in the form of an infrastructural facility fee. Students had to pay only Rs.2500/- as course fees. Total of 72 students registered for this training. Two batches having 30 students in each were completed from 04/04/2022 to 18/07/2022. The remaining 12 students were kept waiting for the next batch. Ms. Kaplana More rendered her services as a master trainer. 100 hrs training included theory and practical.

### Evidence of Success:

After the successful completion of the training, students appeared for an interview organized by Jana Small Finance Bank. 33 students appeared for the interview. Out of them, 12 were selected by the interviewers offering them an annual package of Rs.300000/-. Apart from this, the students who completed this training got a preference for local GST TALLY practice.

### Problems Encountered and Resources Required:

The timing was a real issue for the students. If it was scheduled during class hours, students had to miss their respective classes. In case of its being scheduled after college hours, students had to face problems of transportation and lunch. This training lacked real field work. It should have been included increasing the time period of training.

As far as resources are concerned, it requires well-established computer laboratory with internet facility for an advanced training. Licensed software for GST TALLY is also a compulsory requirement. One technician is needed to sort out technical issues.

Principal

Shri H.S. Shah College of Commerce  
Modasa-383 315

# MEMORANDUM OF UNDERSTANDING

between



NAAC Accreditation : A Grade

**SHRI H.S.SHAH COLLEGE OF COMMERCE, MODASA**

MANAGED BY : THE M.L.GANDHI HIGHER EDUCATION SOCIETY, MODASA  
AFFILIATED TO : HEMCHANDRACHARYA NORTH GUJARAT UNIVERSITY, PATAN.

And

**adani**

Skill  
Development



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**Principal**  
**Shri H.S.Shah College of Commerce**  
**Modasa-383 315**

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## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed on date 11 December 2021 between **Shri. H. S. Shah college of commerce, Modasa**, and having its office/campus at C/o Shri M. L. Gandhi Higher Education Society, Modasa College Campus, Modasa Pin: 383315, Dist. Aravalli. through its Authorized signatory Dr. Sudhir G. Joshi, Principal.

and

**M/S. Adani skill development Center (ASDC)**, a non-profit organization registered under Section 8 of the companies Act, 2013 and having its office at 8<sup>th</sup> Floor, Shikar Building, Near Mithakali six Road, Navrangpura, Ahmedabad (Gujarat)-38009 Ahmedabad, Gujarat through its Authorized signatory Mr. Jatin Trivedi (hereinafter referred as "**ASDC**").

(Hereinafter, individually **Shri. H. S. Shah college of commerce, Modasa** and **ASDC** may be referred as a "Party" and collectively as "Parties")

### PREAMBLE

**Whereas Shri. H. S. Shah college of commerce, Modasa**, is desirous to enhance the skill development activity near village for youth imparting the Training to local youth.

**Whereas** Adani skill Development Centre (**ASDC**) With an ideology to make the youth of India "Saksham" brings World Class Skill Development Training for Indian youth and imparts vocational training in the field of various sectors like Beauty, Hospitality, Retail, Apparel etc. and placement programmer for apprentices among the educated young persons of India.

**Now, THEREFORE, THE PARTIES HERETO HEREBY AGREES AS FOLLOW:**

#### 1) Scope of Understanding

"**ASDC**" is hereby entering into understanding with **Shri. H. S. Shah college of commerce, Modasa** for imparting the skill-based training in the field of the Local youth.

#### 2) Term & Appointment

The MOU shall be a period of January'22 – December'24 years during which the **ASDC** shall depute the Trainer and give training in the below trades with fees.

- 1) GST with Tally. Rs. 2500 per Student.
- 2) Data Entry Operator Rs. 2200 per Student

Adani Skill Development Centre will add more trades as per market needs when required.

#### 3) FINANCIAL

**Shri. H. S. Shah college of commerce, Modasa** will provide necessary space to **ASDC** to operate these trades. **ASDC** will charge mentioned fees from beneficiaries to run its operations.



  
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Shri H.S. Shah College of Commerce  
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4) **Obligation of Shri. H. S. Shah college of commerce, Modasa:**

- a) **Shri. H. S. Shah college of commerce, Modasa** shall provide the appropriate place/venue and infrastructure with electricity to **ASDC** to impart the said Training(s) at Rs. 1 per month,
- b) To provide the place whereby the signage of the **ASDC** and **Shri. H. S. Shah college of commerce, Modasa** jointly can be displayed.
- c) To support in mobilization of candidates to undergo Skill Development Training at **Shri. H. S. Shah college of commerce, Modasa** operated by **ASDC**.

5) **Obligation of ASDC.**


- a) **ASDC** shall provide the Trainer for the Training.
- b) **ASDC** shall provide content, lab equipment and consumables for conducting the training program.
- c) The training courses and duration thereof shall likely be as per the modules of the National Skill development Corporation (NSDC)
- d) To provide Certificate on completion of the successful training.
- e) To support candidates to get job opportunity.

6) **Other Terms**

- a) **ASDC** or any of its Trainers/employees shall not be liable for any incidental, special or consequential damages to the infra/machineries/equipment, or any theft at the premises of the **Shri. H. S. Shah college of commerce, Modasa** arising out of performance under this MOU. And further shall not be liable to **Shri. H. S. Shah college of commerce, Modasa** for any consequential loss or damage or injury to any third party on any account whatsoever or by virtue of its executing or acting under this MOU.
- b) **ASDC** does not warrant nor give any kind of guarantee regarding the success of the Training or generation of any kind of employment.
- c) The MOU stands terminated by either of the party at any time upon giving/completion of the training with prior written notice. Upon expiry of the term of this MOU it may be renewed as discussed mutually between the parties.
- d) Each party shall retain all right, title and interest, including all copyrights, patent rights, and rights in trademarks, service marks, logos, and commercial symbols. Neither party shall acquire any interest in the other party's intellectual property or any other products, services or materials or any copies or portions thereof, provided by such party pursuant to this MOU and any commercial use of the intellectual property other than specifically agreed pursuant to this MOU, is strictly prohibited.
- e) Public disclosure. - each party shall keep this MOU and its terms confidential and shall make no press release or public disclosure, either written or oral, regarding the transactions contemplated by this MOU without the prior written consent of the other party.

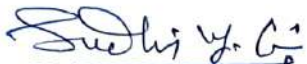


  
Principal  
Shri H.S.Shah College of Commerce  
Modasa-383 315

  
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- f) **Shri. H. S. Shah college of commerce, Modasa** shall periodically bring to the notice of the use of any trademark, service mark, logos and commercial symbols of Adani Skill Development Centre or its affiliates/ group companies along with a statement of all transactions and arrangements entered into with any third party in connection with the scope of work of this contract. Use of intellectual property of Adani by any third party not part to the contract is strictly prohibited.
- g) This Agreement shall be governed by and in accordance with the laws of India and the courts of Ahmedabad shall have exclusive and sole jurisdiction over any disputes, difference or questions arising out of or in connection with or relation to the terms of this Agreement.

**IN WITNESS WHEREOF** the parties have executed this MOU by their duly authorized representative on the date first abovementioned.



For, **Shri. H. S. Shah college of commerce, Modasa**

**Principal**

**Shri H.S.Shah College of Commerce**

Name: **Modasa-383 015** shi

Title: Principal





Witness:

1.

Name: **Navin R. Modi**

Title: **M.L. Gandhi - Higher Edu. Soc.**

For, **Adani Skill Development Centre**

Name: **Mr. Jatin Trivedi**

Title: **COO-Skill Development**



Witness:

1.

Name: **Jignesh Vibhandik**

Title: **National project coordinator, Adani Foundation**



**SHRI H S SHAH COLLEGE OF COMMERCE , MODASA**

**JANA SMALL FINANCE BANK : JOB PLACEMENT INTERVIEW HELD AT COLLEGE CAMPUS ON Dt.: 6-8-2022**

**LIST OF SELECTED CANDIDATE**

Sr. No.	Name of candidate	Function	JOB ROLE	LOCATION	MOB. NO.	EDU. QUALIFICATION	TOTAL EXPERANCE	OFFER TFP	OFFER DESIGNATION	EXPECTED DOJ
1	Damor Sureshkumar	Branch Banking	BDE	Ahmedabad	9586206308	B Com	Fresher	300000	Sr. Executive	07/09/2022
2	Solanki Sachinkumar Ashokbhai	Branch Banking	BDE	Ahmedabad	7573090304	B Com	Fresher	300000	Sr. Executive	25/08/2022
3	Chaudhary Nimeshkumar Arvindbhai	Branch Banking	BDE	Ahmedabad	6353867090	M Com	Fresher	300000	Sr. Executive	25/08/2023
4	Vaghela Vikramsinh Dipsinh	Branch Banking	BDE	Ahmedabad	9023222502	B Com	Fresher	300000	Sr. Executive	29/08/2024
5	Chauhan Tarunbhai Punamsinh	Branch Banking	BDE	Ahmedabad	8141234911	B Com	Fresher	300000	Sr. Executive	25/08/2025
6	Ansari mohammdsakib Sultanahemad	Branch Banking	BDE	Ahmedabad	6356371952	B Com	Fresher	300000	Sr. Executive	25/08/2026
7	Khant Parabatkumar M.	Branch Banking	BDE	Bayad	9586839014	B Com	Fresher	300000	Sr. Executive	25/08/2027
8	Kankroliya Raiaan Mo. Rafiq	Branch Banking	BDE	Bayad	9879220140	B Com	Fresher	300000	Sr. Executive	25/08/2028
9	Solanki Ashvinkumar Ashokbhai	Branch Banking	BDE	Mehsana	9925982085	B Com	Fresher	300000	Sr. Executive	25/08/2029
10	Patel Hirva Pravinbhi	Branch Banking	BDE	Modasa	9409298636	B Com	Fresher	300000	Sr. Executive	25/08/2030
11	Khant Shobhanaben Vinodbhai	Branch Banking	BDE	Modasa	8758245151	B Com	Fresher	300000	Sr. Executive	25/08/2031
12	Prajapati Ghanshyamkumar Hiteshbhai	Branch Banking	BDE	Modasa	8469307564	B Com	Fresher	300000	Sr. Executive	25/08/2032

*Sudhishy G. G.*

**Principal**

**Shri H.S.Shah College of Commerce  
Modasa-383 315**